



# Environmental and Energy Policy of CLAYENS Group

CLAYENS is strongly committed to sustainable development and materializes it through its efforts to protect the environment and control energy.

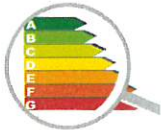
Life cycle analyzes (LCA) take this commitment into account from the development of our products through to their recycling. During our developments and throughout the series life, we ensure to preserving the Health and Safety of end consumers through the choice of materials offered by our customers.

CLAYENS group undertakes to meet its legal compliance obligations, as well as the other requirements of the Interested Parties to which it subscribes.

Our key issues and their associated objectives for the CLAYENS group are as follows:



- a) To identify, raise awareness and transversalize good practices to environmental issues  
**Objectives:** Obtain two new ISO 14001 certifications per year from 2022 for non-certified subsidiaries.  
 Deployment by the end of 2024 of the prevention of losses of industrial plastic granules into the environment for our foreign sites.



- b) To control of energy consumption  
**Objectives:** 100% of our plants with energy audits  
 Reduction of our energy consumption in comparison with year n-1.



- c) To survey and to advise our subsidiaries about their water consumption  
**Objective:** Reduction of our water consumption in comparison with year n-1.



- d) To improve waste management through the deployment of good practices by focusing recycling/reuse where possible  
**Objective:** Reduction of our waste production in comparison with year n-1.



- e) To respect the objectives set by the COP 21 agreements on our CO2 emissions and validated by SBTi.  
**Objectives:** Reduction of our Scope 1 & 2 Carbon footprint by 50% in 2030.  
 Reduction of our Scope 3 Carbon footprint by 30% in 2030.



The indicators and actions related to these objectives are the responsibility of the Group HSE department. Progress on these objectives is reviewed twice a year at the Environmental and Energy Management Reviews. The policy is communicated to all operational and functional managers and posted on the Group intranet. It is reviewed annually.

Done at Genas, the 03/01/2023

GENERAL MANAGEMENT

HSEé MANAGEMENT

SUSTAINABLE DVPT MANAGEMENT

